

PROCEEDINGS OF THE CITY COMMISSION  
CITY OF EAST GRAND RAPIDS

**Special Meeting Held January 11, 2019**

Mayor Seibold called the meeting to order at 8:35 a.m. in the City Commission Chambers at the East Grand Rapids Community Center and led the audience in the Pledge of Allegiance.

Present: Commissioners Duncan, Favale, Hamrick, Miller, Walters, Zagel and Mayor Seibold

Absent: None

Also Present: City Clerk Brower; MML Consultant Grinzinger; Human Resources Specialist DaSilva

2019-05. No public comment was received.

2019-06. No commissioner reports were received.

2019-07. Kathie Grinzinger from the Michigan Municipal League reviewed the schedule of interviews and went over the interview questions and protocol in advance of the first interview.

2019-08. The City Commission interviewed five candidates for the position of Manager:

Eric Zuzga of Coldwater, Michigan  
Brian Bursiek of Schaumburg, Illinois  
Emmanuel Toribio of Des Moines, Iowa  
Michael Cramer of Wilmington, North Carolina  
Mitchell Foster of Winneconne, Wisconsin

2019-09. The meeting recessed from 11:55 a.m. to 12:36 p.m. for lunch. Following the final interview, the city commission took a short break from 5:02 pm until 5:25 p.m.

2019-10. The meeting reconvened at 5:25 p.m. with the following people present: Mayor Seibold, Commissioners Duncan, Favale, Hamrick, Miller, Walters and Zagel, Parks & Recreation Director Bunn; Public Safety Director Herald; Finance Director Mushong, Assistant City Manager LaFave, City Attorney Huff, City Clerk Brower and MML Consultant Grinzinger.

Mayor Seibold thanked everyone for putting in a very long day of interviews and all the research and planning that have gone into this process over the last several months.

The City Commission discussed the merits of the candidates, their experience and their stated approach to the job of city manager during the interviews.

2019-010-A. Zagel-Miller. Motion to extend a conditional offer of employment to Emmanuel Toribio, contingent upon background and reference checks and the completion of skills and leadership assessment tests.

Yeas: Duncan, Favale, Hamrick, Miller, Walters, Zagel and Seibold – 7

Nays: -0-

2019-010-B. Zagel-Miller. Motion to direct the city attorney to begin contract negotiations with Emmanuel Toribio for approval at an upcoming city commission meeting.

Yeas: Duncan, Favale, Hamrick, Miller, Walters, Zagel and Seibold – 7

Nays: -0-

The meeting adjourned at 6:30 p.m., subject to the call of the Mayor until January 22, 2019.